

Matter: Reference letter

Subject of employment: managing a group of interpreters during TPCA training at Toyota Motor Manufacturing France

To whom it may concern,

I, Jean-Pierre Chantossel, vice-president of Toyota Peugeot Citroen Czech s.r.o., signed below, would like to confirm that I authorised Mr **Ilja Kuneš** to arrange interpreting and translating services during training of our employees at Toyota Motor Manufacturing France.

Mr Kuneš was able to hire adequate number of reliable interpreters and manage them during this training that took place from 1st September 2003 till 10th December 2004. This means almost 16 months of taking care of about 15 interpreters and more than 300 of our Czech employees.

Mr Kuneš was not only in charge of arranging all interpreting and translating services at TMMF within worktime but he also supported our employees in their leisure time, served for them as a coordinator and communication channel in a foreign environment.

Throughout Mr Kuneš's commitment we were very satisfied with his professionalism, willingness and effort put into work.

We agree that Mr Kuneš uses the name of our company as reference for future employers.

Jean-Pierre Chantossel
Executive Vice-President



22nd December, 2004 in Kolín, Czech republic